



॥ सा विद्या या विमुक्तये ॥

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

'ज्ञानतीर्थ', विष्णुपुरी, नांदेड - ४३१ ६०६ (महाराष्ट्र राज्य) भारत

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

'Dnyanteerth', Vishnupuri, Nanded - 431 606 (Maharashtra State) INDIA

Established on 17th September, 1994, Recognized By the UGC U/s 2(f) and 12(B), NAAC Re-accredited with 'B++' grade

Fax : (02462) 215572

Phone: (02462) 215542

Establishment Section

Website: www.srtmun.ac.in

E-mail: registrar@srtmun.ac.in

No.: SRTMUN/Estt./PTO/03/2025-26/2313,

Date.08/11/2025

Appointment Advertisement (Corrigendum)

Ref.: Advt.No.: 1. SRTMUN/PTP/01/2024-25/2423, Date.11/10/2024

2. SRTMUN/PTO/02/2024-25/288, Date.06/05/2025

Online application forms from eligible candidates were invited for the Direct Recruitment on the posts of the Assistant Professors in various Campus/Sub-Campus Schools vide above mentioned advertisements. However, due to the delay in recruitment process following revised guidelines of Govt. of Maharashtra (शासन निर्णय क्र.संकीर्ण-2025 / ई-860421 / विशि-1, दि.06 ऑक्टोबर, 2025) a chance is given to the eligible candidates to submit applications in the prescribed format in **ONLINE** mode up to **25/11/2025, at 05:30PM**.

Details of the application procedure along with the eligibility, fees, etc are available on the University website (<https://www.srtmun.ac.in>) under **University Recruitment** as well as on State Govt. Website (<https://www.maharashtra.gov.in>).

Note:

- i. Candidates who applied earlier need not pay application fee again. However, earlier applications are no longer valid under new scoring system. Therefore, to ensure your application is valid, you need to login in to the UIMS Recruitment portal and edit their existing applications **within fifteen days** to reflect the revised scoring system.
- ii. If candidate fails to submit the revised application, his/her candidacy shall not be processed further and the University shall not be held responsible for the non-consideration of such applications.
- iii. Submit hard copies of the revised and new applications (if any) (six copies) **within eight days** from the last date of online application.

Sd/-

I/c. Registrar



॥ सा विद्या या विमुक्तये ॥

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

'ज्ञानतीर्थ', विष्णुपुरी, नांदेड - ४३१ ६०६ (महाराष्ट्र राज्य) भारत

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

'Dnyanteerth', Vishnupuri, Nanded - 431 606 (Maharashtra State) INDIA

Established on 17th September, 1994, Recognized By the UGC U/s 2(f) and 12(B), NAAC Re-accredited with 'B++' grade

Fax : (02462) 215572

Phone: (02462)215542

Establishment Section

Website: www.srtmun.ac.in

E-mail: drestt@srtmun.ac.in

1. Advertisement No.2423, Dated.11-10-2024, For Assistant Professors

2. Advertisement No.288, Dated.06-05-2025, For Assistant Professors

Applications are invited for the Posts of Assistant Professors vide Advt.No.2423, Dated.11-10-2024 and Advt. No.288, Dated.06-05-2025 for full time Regular (Government Sanctioned) Teaching Positions in the various Schools / Departments on the Main Campus & Sub-Campus Latur of Swami Ramanand Teerth Marathwada University, Nanded. These Posts are to be filled as per the Provisions made under Section 102 of the Maharashtra Public University Act, 2016 and Govt. of Maharashtra (शासन निर्णय क्र.संकीर्ण-2025/ई-860421/विशि-1, दि.06 ऑक्टोबर,2025).

Interested Candidates can apply for the same in online mode (<https://www.srtmun.ac.in>, under **Recruitments Section**) only. Details of Positions, Specializations etc. are as below.

I) Online application form will be available from **10/11/2025**

II) Last date for online submission of form **25/11/2025 till 5:30PM.**

II) Last date for receipt of application forms (Six Hard Copies) in the University office **03/12/2025 till 5:30PM.**

Assistant Professor:-

As per Government Resolution No. संकीर्ण-2301/प्र.क्र.16/विशि-1, दि.22 एप्रिल, 2024 Category wise reservation of Post are as follows:-

Sr. No.	Schools/ Department	No. of Posts	Reservation	Subject	Specialization
01	Life Sciences	03	SC- 01, NT(C)-01, SBC-01, OBC-06, SEBC-01	01 post-Zoology	Any Specialization (Evidenced by publication)
				01 post-Botany	Phytochemistry / Taxonomy (Evidenced by publication)
				01 Post- Biotechnology	Molecular Biology, Enzyme Technology, Fermentation Technology
02	Chemical Sciences	02		02 Posts - Chemistry	Organic Chemistry / Industrial Chemistry / Polymer Chemistry
03	Physical Sciences	01		01 Post- Physics	Physics
04	Mathematical Sciences	01		01 Post- Statistics	Statistics
05	Social Sciences, (Main Campus)	01		01 Post- Social Work	LWPM, Rural Development, Family and Child Welfare, Medical and Psychiatric Social Work.
06	Commerce & Management Sciences (Main Campus)	01		01 Post- Commerce	Accountancy, Taxation and Finance
07	Social Sciences, Sub-Campus, Latur	01		01Post- Social Work	Rural Development (R.D.)/Urban, Rural & Tribal Community Development (URTCD)/Medical and Psychiatric Social Work (MPSW)/Industrial Relations & Personnel Management(IRPM).

Parallel Reservation shall be applicable Government of Maharashtra, General Administrative Department Circular No. राआधी4024/प्र.क्रं.14/16-अ, दि.25 जानेवारी, 2024 .

Pay scales for the post of Assistant Professor:-

Post	Assistant Professor (As per UGC Norms)
Pay Matrix (7th Pay)	Academic Level -10, Pay Band Rs.57,700- 1,82,400/-

: Additional information:

1. In addition to pay, dearness allowance, house rent allowance; compensatory local allowance will be paid according to the university and **state government** rules and **UGC** regulation.
2. Working knowledge of Marathi & English is essential.
3. No TA/DA will be paid either for attending the interview or for joining the post.
4. Small Family Declaration Certificate in the enclosed prescribed format should be submitted along with the application.
5. Educational Qualifications shall be considered as on closing date **of online application i.e. 25/11/2025**
6. A candidate furnishing incorrect or false information shall stand disqualified at any stage.
7. Applicants shall apply on the prescribed online application form of this University only, which is available on the university website **www.srtmun.ac.in/recruitment** and on Government Website **www.maharashtra.gov.in**
8. Applicants will be required to enclose attested copies of the certificate of their educational qualifications, experience, research experience etc.
9. **University will not be responsible for the applications misplaced or lost or delayed by the Postal department.**
10. No correspondence will be made with applicants who are not short-listed / not called for interview.
11. Canvassing directly or indirectly will be treated as disqualification.
12. The University reserves the right to fill or not to fill the post or to modify/alter/cancel the advertisement.
13. No queries or correspondence regarding issue of call letters for interviews/selection of candidate will be entertained at any stage.
14. **All updates, corrigendum (if any),** instructions regarding this recruitment advertisement from time to time shall be updated on Swami Ramanand Teerth Marathwada University website (**www.srtmun.ac.in/recruitment**)only. Hence, applicants are advised to visit University website regularly for further updates/details.
15. Application in prescribed format online mode from the **University website or Government website will** be accepted till **25/11/2025 till 5.30pm.**
16. The last date for submitting application, in prescribed forms, duly completed, in person or by post within office hours on all working days (except public holidays, 1st and 3rd Saturday), in **six copies** is **03/12/2025 up to 05.30 PM.**

**Sd/-
I/c Registrar**

Place: S.R.T.M.University Campus, Nanded,(M.S.)

Date : 08/11/2025

: Important instruction:

1. If the post is to be filled from the following persons:

Person with low vision: - means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable or using vision for the planning or execution of a test with appropriate assistive device.

OR

Hearing impairment: - means loss of sixty decibels or more in the better ear in conversational range of frequencies.

As regards above, a certificate to extend that a person suffering from not less than 40% disability as certified by a competent medical authority.

2. A relaxation of 5% may be provided at the graduate and master's level for the scheduled Caste/Scheduled Tribe/Differently Abled (Physically and visually differently-Abled) categories for the purpose eligibility and for assessing good academic record during direct retirement to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. A relaxation of 5% may be providing, from 55% to 50% of the marks to the Ph. D. Degree holders, who have obtained their Master's Degree prior to 19th Sept., 1991.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall be considered eligible.
5. The period of time taken by candidate to acquire Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
6. University reserves the rights to not to fill up above mentioned post, without assigning any reasons.
7. University reserves the right to decide criteria/procedure for short listing of the candidates.
8. Preference will be given to Sports person as per provision under Maharashtra State Government Resolution.
9. As per provision laid down in State Govt. Notification No. SRV.2000/CR(17/2000)/XII dated 28th March, 2005 issued by General Administration Department, Mantralaya, Mumbai, candidate must submit the prescribed declaration of the small family as one of the essential qualifications for recruitment, in the prescribed proforma with Application Form, as Declaration FORM-A
10. A candidate furnishing incorrect or false information shall stand disqualified at any stage.
11. No application shall be entertained if it is incomplete /received after the last date prescribed/not forwarded through proper channel.
12. The Candidate appointed in the University services after 1 Nov.,2005 would be covered under new "Defined Contribution Pension Scheme" and the existing pension scheme (i.e. Maharashtra civil services Pension) Rules.,1982 and Maharashtra Civil Services (Commutation of Pension) Rules1984 and General Provident Fund Scheme (GPF) will not be applicable as per Government Resolution No.CPS-1005/126/SER-4, dated 31st Oct. 2005 and subsequent Government Resolutions issued from time to time. This rule shall not be applicable to the candidate, who is already working on pension-able post.
13. Those who are in service should apply through proper channel.
14. The call letters will be issued to the candidates as per University rules.
15. Mere possession of minimum qualifications does not confer any right to be called for interview and / or selection
16. The University shall not be held responsible for postponement or cancellation of scheduled interviews for any unforeseen/unavoidable reasons.
17. The envelope containing application forms should be super scribed by "**Application for the post of Assistant Professor in Subject-----**"
18. Candidate should enclose attested copies of all the following documents/certificates with each application form.
 - (a) Degree/Diploma, Statement of Marks and other certificates of the educational qualifications and experience.
 - (b) SSC certificate or other equivalent certificate in support of age. The original certificates would be required at the time of interview only,
 - (c) All other relevant documents /certificates.

And

19. Applications fees of **Rs.1000/- (for Open Category) and Rs.500/-** (for candidates belonging to reserved categories) should be paid in online Mode
20. Candidates should send the application in the prescribed form with all attested relevant enclosures in 06 (six) copies only to reach the ***Registrar, Swami Ramanand Teerth Marathwada University, Dnyanteerth Vishnupuri, Nanded –431 606 (Maharashtra) on or before 03/12/2025 up to 05.30 PM.***
21. The Actual date of interview will be informed to the concerned qualified candidate and published on the University website.
22. The Government Resolutions/Circulars issued by the Government of Maharashtra time to time and the Provisions of Maharashtra Public Universities Act, 2016 will be applicable.
23. **Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.**

Sd/-
I/c Registrar

Place: S.R.T.M. University Campus, Nanded, (M.S.)

Date : 08/11/2025

General and Minimum Qualification for the Post of Assistant Professor to be filled as per UGC Norms & Govt. of Maharashtra Resolution No.Misc-2018/C.R.56/18/UNI-1, Dated. 08-03-2019 and Corrigendum dated 10th May 2019.

Assistant Professor :- Eligibility: (A or B):

A.

1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. Government Resolution No.: Misc-2018/C.R.56/18/UNI-1 Page 6 of 60

2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored / funded / supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS);
- (ii) The Times Higher Education (THE) or
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Table: 3 A
Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities
शासन निर्णय क्र. संकीर्ण-2025/ई-860421/विशि-1, दि.06 अक्टोबर,2025

Sr. No.		Academic Record	Score			
A	a.1	Graduation	80% & Above =11	60% to less than 80% = 09	55% to less than 60% = 07	45% to less than 55%=04
	a.2	Post-Graduation	80% & Above =18	60% to less than80% = 16	55% (50% in case ofSC/ ST/ OBC-non-creamy layer)/ PWD)to less than 60% = 14	
	b.1	M. Phil.	60% & above= 05	55% to less than 60% = 03		
	b.2	Ph.D.	20			
	c.	NET with JRF	06			
		NET	04			
		SET	03			
B	Teaching / Post Doctoral Experience (Max. Marks:5)#		05			
C	a.	Research Publications (Max. Marks:6)@	06			
	b.1	Total Number of books and chapters in edited volumes published by Reputed (National/International) Publisher (with ISBN)*	06			
	b.2	IPR (Patents/copyright/Trademarks/Design etc.) granted/awarded. (Max. 6 Marks) **	06			
	c.1	State-Level (Awards given by State Government) : +	02			
	c.2	International/National/State Level Awards: Max. 3 Marks	03			

Scores for approved teaching experience (as approved by the University/Parent body/Postdoctoral experience in Institutes of National Importance or from foreign University within top 500 QS/THE /ARWU of the Shanghai World University Rankings shall be 1 mark per year. However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

@ In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science and Scopus database shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 50% Marks and for all other authors, rest of the 50% marks shall be distributed proportionally. No score shall be given to other publications.

* 2 marks per authored reference book. 1 Mark per Edited Book/Chapters in edited volume/Translated Book.

** 2 marks per IPR granted Books Authored+IPR generated: **Max. 6 Marks.**

+ International/National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level

Bodies): 03

Note:

(A - b.1 & b.2) : M.Phil + Ph.D Maximum - 20 Marks

(A - c) : JRF/NET/SET Maximum - 06 Marks

(C - c1 & c2) : In awards category Maximum - 03 Marks

(A) Number of candidates to be called for interview shall be decided by the concerned universities.

(B)

Academic Score, Teaching Experience, Assessment of Research Aptitude and Innovation Skills.	-	75
Interview Performance	-	25
Total	-	100

(C) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.

राज्यातील सार्वजनिक विद्यापीठामधील
(अकृषि) अध्यापकांच्या भरती प्रक्रीयेमध्ये
अधिक पारदर्शकता आणण्यासाठी
कार्यपध्दती विहित करण्याबाबत.

महाराष्ट्र शासन
उच्च व तंत्र शिक्षण विभाग
शासन निर्णय क्रमांक : संकीर्ण - २०२५/ ई-८६०४२९/विशि-९
मंत्रालय विस्तार भवन, मादाम कामा मार्ग,
हुतात्मा राजगुरु चौक,
मंत्रालय, मुंबई ४०० ०३२,
दिनांक:- ६ ऑक्टोबर, २०२५

वाचा:-

१. भारताचे राजपत्र: असाधारण, भाग III-विभाग ४, युजीसी नोटिफिकेशन दिनांक १८ जुलै २०१८.
२. उच्च व तंत्र शिक्षण विभाग, शासन निर्णय, क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक ८ मार्च २०१९.
३. उच्च व तंत्र शिक्षण विभाग, शुद्धीपत्र क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक १० मे २०१९.
४. उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र.संकीर्ण-२३०९/प्र.क्र.१२८/विशि-९, दिनांक ५ मार्च, २०२४.
५. मा. राज्यपाल यांचे अवर सचिव (शिक्षण), राजभवन यांचे पत्र क्रमांक आरबी/जीइएन-२०२४/सीआर-९२८/इडीएन.५/१८२, दिनांक २५ फेब्रुवारी, २०२५.
६. उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र. संकीर्ण २०२५/प्र.क्र.ई-८६०४२९/विशि-९, दि. २८ फेब्रुवारी, २०२५.
७. शासन पत्र दि. ०७ जुलै, २०२५ व दि.३१ जुलै, २०२५.
८. उप सचिव, राजभवन यांचे पत्र क्र. आरबी/जीइएन-२०२४/सीआर ९२८/इडीएन-५/७९५, दि.१८ सप्टेंबर, २०२५

प्रस्तावना:-

उच्च शिक्षण देणाऱ्या संस्थामधील अध्यापकांकरीता विद्यापीठ अनुदान आयोगाकडून शैक्षणिक अर्हता आणि अनुषंगिक बाबी विहित करण्यात येतात. विद्यापीठ अनुदान आयोगाकडून दि. १८ जुलै, २०१८ च्या अधिसूचनेद्वारे उच्च शिक्षण देणाऱ्या संस्थांकरिता “Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and

Measures for the maintenance of standards in Higher Education” निश्चित करण्यात आली आहेत. सदर अधिसूचनेतील तरतूदी उच्च व तंत्र शिक्षण विभागाच्या दि. ८ मार्च, २०१९ च्या शासन निर्णयान्वये राज्यात लागू करण्यात आल्या आहेत. दि. २८.०२.२०२५ च्या शासन निर्णयान्वये अध्यापकांची निवड प्रक्रिया राबविण्याबाबत कार्यपद्धती विहित करण्यात आली आहे. सदर निवड प्रक्रिया अधिक पारदर्शक, निष्पक्ष आणि संतुलित व्हावी यासाठी मा.कुलपती तथा राज्यपाल महोदयांच्या कार्यालयाकडून प्राप्त झालेले निर्देश विचारात घेऊन सुधारीत कार्यपद्धती विहित करण्याची बाब शासनाच्या विचाराधीन होती.

शासन निर्णय:-

राज्यातील सार्वजनिक विद्यापीठांमधील (अकृषि) अध्यापकांच्या निवड प्रक्रियेसाठी शासन निर्णय दि. २८.०२.२०२५ अन्वये विहित केलेल्या कार्यपद्धतीत सुधारणा करून सोबतच्या **परिशिष्ट-अ** मध्ये नमूद केलेली सुधारीत कार्यपद्धती विहित करण्यात येत आहे.

२. वरील कार्यपद्धतीनुसार राज्यातील सार्वजनिक विद्यापीठांमधील (अकृषि) सध्या सुरू असलेली अध्यापकांची निवडप्रक्रिया पूर्ण करण्यास याद्वारे मान्यता देण्यात येत आहे. तसेच भविष्यात होणा-या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या निवड प्रक्रियेकरता या कार्यपद्धतीचा अवलंब करण्यात यावा.

३. सदर शासन निर्णय महाराष्ट्र शासनाच्या www.maharashtra.gov.in या वेबसाईटवर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२५१००६१८३२२६८४०८ असा आहे. हा आदेश डिजिटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

**PRATAP
PANDURANG LUBAL**

Digitally signed by PRATAP PANDURANG LUBAL
DN: c=IN, o=GOVERNMENT OF MAHARASHTRA, ou=HIGHER AND
TECHNICAL EDUCATION DEPARTMENT,
2.5.4.20=b0d676338f6cc4f7cf07ca60db7abc1cfac99c84ab1b5bfc0
dae4609d631d0, postalCode=400032, st=Maharashtra,
serialNumber=AF6895C47A84066432F5BDD1F182B4163D880AC9B
D8D24A198FD0E7310B8EB59, cn=PRATAP PANDURANG LUBAL
Date: 2025.10.06 18:33:35 +05'30'

(प्रताप पां. लुबाळ)

उप सचिव, महाराष्ट्र शासन

प्रति,

१. मा. राज्यपाल तथा कुलपती यांचे सचिव, राजभवन, मलबार हिल, मुंबई.
२. मा. मुख्यमंत्री यांचे अपर मुख्य सचिव, मंत्रालय, मुंबई.
३. मा. उप मुख्यमंत्री (नगर विकास) यांचे सचिव, मंत्रालय, मुंबई
४. मा. उप मुख्यमंत्री (वित्त व नियोजन) यांचे सचिव, मंत्रालय, मुंबई
५. मा. विरोधी पक्ष नेता, विधानसभा / विधानपरिषद.
६. मा. मंत्री, उच्च व तंत्रशिक्षण यांचे खाजगी सचिव, मंत्रालय, मुंबई.

७. मा. राज्यमंत्री, उच्च व तंत्र शिक्षण यांचे खाजगी सचिव, मंत्रालय, मुंबई.
८. अपर मुख्य सचिव, उच्च व तंत्र शिक्षण, मंत्रालय, मुंबई.
९. सर्व सह सचिव / उप सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई.
१०. संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे.
११. सर्व विभागीय सहसंचालक, उच्चशिक्षण,
१२. सर्व कुलसचिव, सार्वजनिक विद्यापीठे.
१३. कुलसचिव, यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ नाशिक.
१४. कुलसचिव, कवि कुलगुरु कालिदास संस्कृत विद्यापीठ, रामटेक.
१५. सर्व कुलसचिव, राज्य अभिमत विद्यापीठे.
१६. सर्व कुलसचिव, महाराष्ट्र राष्ट्रीय विधी विद्यापीठे,
१७. कुलसचिव, राज्य समुह विद्यापीठे.
१८. निवड नस्ती (विशि-१)

परिशिष्ट-अ

(शासन निर्णय क्र. संकिर्ण - २०२५/ ई-८६०४२९/विशि-९, दि.०६ ऑक्टोबर २०२५ सोबतचे सहपत्र)

Revised procedure for the Recruitment of Teachers in State Public Universities (Non-Agricultural)

The following procedure is prepared to make the selection process more transparent, objective and effective:

1. The weightage for the Academic, Teaching and Research Credentials (ATR) as 75% Weightage and for the Interview Performance as 25% Weightage for preparing the Merit List of Candidates.
2. The candidates scoring above 50 marks in the number ATR will be held as eligible for interview. The universities will decide the ratio of the candidates to be called for interview per vacant seat to be filled in for different cadres viz. Assistant Professors/ Associate Professors/ Professors.

3. Assistant Professor :-

Quantification of Academic, Teaching and Research Credentials of Candidates (75% Weightage) will be as follows:-

A. Academic Records (Max. Marks 55)

The score and weightage for Academic Records of UG, PG, M. Phil. and Ph.D. will be based on the type of Degree Awarding University. If the candidate has been awarded the Degree by the Institutes of National Importance (IITs, NITs, IISER, IIM etc) or Foreign Universities having Quacquarelli Symonds (QS)/ Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 200, then highest marks shall be given. In case of Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent holding NIRF Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 200-500, the score shall be given as 90% of the Maximum. For other Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent, the score shall be given 80% of maximum. For rest of the UGC approved Universities, the score to be given will be 60% of the maximum marks.

a. Score for Marks obtained at UG and PG Degree Examinations

i. Graduation (Max. Marks 11):

80% & above = 11 marks, 60% to less than 80% = 09 marks, 55% to less than 60% = 7 marks, 45% to less than 55% = 4 marks

ii. Post-graduation (Max. Marks 18):

80% & above = 18 marks, 60% to less than 80%=16 marks, 55% (50% in case of SC/ST/OBC- non-creamy layer)/PWD to less than 60% = 14 marks

b. Score for M.Phil. and Ph.D. (Max. Marks 20)

i. M.Phil.: 60% & above = 5 marks, 55% to less than 60% = 03 marks

ii. Ph.D.: 20 marks

M.Phil.+ Ph. D. = maximum 20 marks

c. Score for JRF/NET/SET (Max. Marks 6)

NET with JRF: 06 marks; NET: 04 marks; SET: 03 marks

JRF/NET/SET = maximum 06 marks

B. Teaching Experience (Max. Marks 5):

Scores for approved teaching experience (as approved by the University /Parent body) / Postdoctoral experience in Institutes of National Importance or from foreign Universities within top 500 QS/ THE/ARWU of the Shanghai World University Rankings shall be 1 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 15)

a. Research Publications (Max. Marks: 6)

In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 50% Marks and for all other authors, rest of the 50% marks shall be distributed proportionally. No score shall be given to other publications.

b. Books Authored/ IPR generated (Max. 6 Marks)

i. Total Number of books and chapters in edited volumes published by Reputed (National/ International) Publisher (with ISBN):

2 marks per authored reference book. 1 Mark per Edited Book/ chapters in edited volume/ Translated Book.

ii. IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

2 marks per IPR granted Books Authored+ IPR generated: Max. 6 Marks

c. Awards (Max. 3 Marks):

International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 03

State Level (Awards given by State Government): 02

International/National/ State Level Awards: Max. 3 Marks

Thus the overall weightage of Academic, Teaching and Research Credentials for the position of Assistant Professor (through 3- A to C) shall be 75%.

4. Associate Professor :-

Quantification of Academic, Teaching and Research Credentials of Candidates for the position of Associate Professor (75% Weightage)

A. Academic Records (Max. Marks 45)

The Max. Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the type of Degree Awarding University. If the candidate has been awarded the Degree by the Institutes of National Importance (IITs, NITs, IISER, IIM etc) or Foreign Universities having Quacquarelli Symonds (QS)/ Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 200, then highest marks shall be given. In case of Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent holding NIRF Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 200-500, the score shall be given as 90% of the Maximum. For other Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent, the score shall be given 80% of Maximum. For rest of the UGC approved Universities, the score shall be allotted to 60% of the highest marks.

a. Score for Marks obtained at UG and PG Degree Examinations

i. Graduation (Max. Marks 8):

80% & above = 08 marks, 60% to less than 80% = 06 marks, 55% to less than 60% = 05 marks, 45% to less than 55% = 03 marks

ii. Post-graduation (Max. Marks 15):

80% & above = 15 marks, 60% to less than 80% = 13 marks, 55% (50% in case of SC/ST/OBC- non-creamy layer)/PWD to less than 60% = 11 marks

b. Score for M.Phil. and Ph.D. (Max. Marks 18)

i. M.Phil.: 60% & above = 04 marks, 55% to less than 60% = 03 marks

ii. Ph.D.: 18 marks

M.Phil.+ Ph. D. = maximum 18 marks

c. Score for JRF/NET/SET (Max. Marks 4)

NET with JRF: 04 marks; NET: 03 marks; SET: 02 marks

JRF/NET/SET = maximum 04 marks

B. Teaching Experience (Max. Marks 5):

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Associate Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.

C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 25)

a. Research Publications (Max. Marks: 6)

In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 50% Marks and for all other authors, rest of the 50% marks shall be distributed proportionally. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.

b. Books Authored/MOOCs developed/ IPR generated (Max. 8 Marks)

i. Total Number of books and chapters in edited volumes published by

Reputed (National/ International) Publisher (with ISBN):- 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book

ii. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप :-2 marks per MOOC developed

iii. IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded:-2 marks per IPR granted Books Authored+/MOOCs developed+ IPR generated:
Max. 8 Marks

c. Awards (Max. 3 Marks):

International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 03
State Level (Awards given by State Government): 02
International/National/ State Level Awards: Max. 3 Marks

d. Ph.D. Guidance (No of Ph. D.s awarded under his/ her supervision as Guide) (Max. 3 Marks):- 1 mark per Ph.D. award

e. Cumulative Funds generated through R & D Projects sanctioned as PI by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 5 Mark)

INR upto 2 lakh = 1/2 mark

>INR 2 lakh and <= INR 5 lakhs = 1 mark

>INR 5 lakhs and <=INR 10 lakhs = 2

mark

>INR 10 lakhs and <=INR 25 lakhs = 3 marks

>INR 25 lakhs and <=INR 50 lakhs = 4 marks

>INR 50 lakhs = 5 marks

Thus the overall weightage of Academic, Teaching and Research Credentials (through 4-A to C) for the position of Associate Professor shall be 75%.

5. Professor :-

Quantification of Academic, Teaching and Research Credentials of Candidates for the position of Professor (75% Weightage)

A. Academic Records (Max. Marks 40)

The Max. Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the type of Degree Awarding University. If the candidate has been awarded the Degree by the Institutes of National Importance (IITs, NITs, IISER, IIM etc) or Foreign Universities having Quacquarelli Symonds (QS)/ Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 200, then highest marks shall be given. In case of Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent holding NIRF Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 200-500, the score shall be given as 90% of the Maximum. For other Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent, the score shall be given 80% of Maximum. For rest of the UGC approved Universities, the score shall be allotted to 60% of the highest marks.

a. Score for Marks obtained at UG and PG Degree Examinations

i. Graduation (Max. Marks 7):

80% & above = 07 marks, 60% to less than 80% = 05 marks, 55% to less than 60% = 04 marks, 45% to less than 55% = 02 marks

ii. Post-graduation (Max. Marks 13):

80% & above = 13 marks, 60% to less than 80% = 11 marks, 55% (50% in case of SC/ST/OBC- non-creamy layer)/PWD to less than 60% = 9 marks

b. Score for M.Phil. and Ph.D. (Max. Marks 17)

i. M.Phil.: 60% & above = 04 marks, 55% to less than 60% = 03 marks

ii. Ph.D.: 17 marks

M.Phil.+ Ph. D. = maximum 17 marks

c. Score for JRF/NET/SET (Max. Marks 3)

NET with JRF: 03 marks; NET: 02 marks; SET: 01 marks

JRF/NET/SET = maximum 03 marks

B. Teaching Experience (Max. Marks 5):

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Professor) of teaching in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National

Level Institutions, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.

C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 30)

a. Research Publications (Max. Marks: 6)

In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 50% Marks and for all other authors, rest of the 50% marks shall be distributed proportionally. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.

b. Books Authored/MOOCs developed/ IPR generated (Max. 8 Marks)

i. Total Number of books and chapters in edited volumes published by Reputed (National/ International) Publisher (with ISBN):

2 marks per authored reference book. 1 Mark per Edited Book/ chapters in edited volume/ Translated Book

ii. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, MahaDNYANDEEP:-

2 marks per MOOC developed

iii. IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded:-

2 marks per IPR granted Books Authored+MOOCs developed+ IPR generated:
Max. 8 Marks

c. Awards (Max. 5 Marks):

International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 03
State Level (Awards given by State Government): 02
International/National/ State Level Awards: Max. 3 Marks

d. Ph.D. Guidance (No of Ph. D.s awarded under his/ her supervision as Guide) (Max. 5 Marks)

1 mark per Ph.D. award

e. Cumulative Funds generated through R & D Projects sanctioned as PI by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 6 Mark)

INR upto 5 lakh = 1/2 mark

>INR 5 lakhs and <=INR 10 lakhs = 1 mark

>INR 10 lakhs and <=INR 25 lakhs = 2 marks

>INR 25 lakhs and <=INR 50 lakhs = 3 marks

>INR 50 lakhs and <=INR 1 Crore = 4 marks

> INR 1 Crore to <=INR 1 Crore : 5 marks

> INR 1 Crore : 6 marks

Thus the overall weightage of Academic, Teaching and Research Credentials for the position of Professor (through 5-A to C) shall be 75%.

6. Interview:-

Assessment of Shortlisted Candidates through Interview (25% weightage) for Assistant Professors/ Associate Professors/ Professors

The Marking Scheme for the distribution of Scores for different heads of Interview Performance may be based on following parameters:-

i. Depth of Domain Subject knowledge and understanding of recent developments in the field (15 marks)

ii. Language Proficiency and ICT Skills for use of modern Teaching-Learning Aids (5 marks)

iii. Logical reasoning and Future Plan (Teaching, Research and Extension) (3 marks)

iv. Assessment of Outreach/ Extension and Co-curricular Activities and Knowledge of NEP Policy of Shortlisted Candidates (2 marks)

Assessment of first two parameters shall be based on the presentation made by the candidate at the time of interview.

The distribution different heads of Interview Performance is illustrative and individual University may decide the distribution of Marking as per their requirements.

The average score awarded by all selection committee members must be used to finalize the interview scores.

Strict confidentiality of the proceedings of the Interview shall be observed. Video Recording of the proceedings of the Selection Committee meeting shall be carried and the same shall be sealed with the signatures of all Committee Members present immediately after the process is complete. Such record shall be treated as confidential and shall be made available only if required by the court of law.

7. Preparation of the Merit List:-

The merit list shall be prepared based on the combined score of Academic, Teaching and Research Credentials (75% Weightage) and Interview (25% weightage) [Thus total out of 100].

The Final Results of the Entire Selection Process shall be announced within a minimum of week after the completion of the entire Cadre-wise Interview Process for Assistant Professors/ Associate Professors/ Professors.
