



Fax : (02462) 215572

Phone: (02462)215542

**Establishment Section**

Website: [www.srtmun.ac.in](http://www.srtmun.ac.in)

E-mail: [registrar@srtmun.ac.in](mailto:registrar@srtmun.ac.in)

Advertisement No.3284, Dated.26-02-2026,

For the Post of **Associate Professors, Professor and Dean(s)**

Applications are invited for the Posts of Associate Professors, Professor & Dean Faculties of Humanities, Science & Technology vide Advertisement No.3284, Dated.26-02-2026 for full time Regular (Government Sanctioned) Teaching Positions and Statutory Positions are to be filled as per the Provisions maid under Section 102 & 105 of the Maharashtra Public University Act, 2016.

Interested Candidates can apply for the same in online mode (<https://www.srtmun.ac.in>, under **Recruitments Section**) only. Details of Positions, Specializations etc. are as below.

I) Online application form will be available from **04/03/2026**

II) Last date for online submission of form is **04/04/2026 Till 05:30pm**

II) Last date for receipt of hard copies (Three Copies) of the filled application in the University office is **11/04/2026, till 05:00pm**

**I. The Post of Associate Professor:-**

As per Government Resolution No. संकीर्ण-2301/प्र.क्रं.16/विशि-1, दि. 12 जानेवारी, 2026 Category wise reservation of Post are as follows:-

Sr. No.	Schools/ Department	No. of Posts	Reservation	Subject	Specialization
01	Life Sciences	02	SC-01, ST-01, NT(C)-01, OBC-03, OPEN-04	Botany	Plant Biotechnology
				Zoology	Entomology/Fishery Science
02	Chemical Sciences	01		Chemistry	Organic Chemistry/ Medicinal Chemistry/Analytical Chemistry/ Polymer Chemistry/ Industrial Chemistry / Physical Chemistry
03	Physical Sciences	01		Physics	Materials Science/ Electronics/Fiber Optics & Laser/Astrophysics
04	Earth Sciences	01		Geology	Petrology/Geochemistry/Hydrogeology /Remote Sensing and GIS
05	Mathematical Sciences	01		Statistics	Artificial Intelligence & Machine Learning/ Statistical Machine Learning / Data Science & Machine Learning
06	Social Sciences, (Main Campus)	02		Social Work	Rural Development/ Labour Welfare/ Medical and Psychiatric Social work/ Urban, Rural and Tribal Development/ Family and Children welfare
07	Commerce & Management Sciences (Main Campus)	01		Management	IT/Business Analytics/ Entrepreneurship/ Digital Marketing
08	Social Sciences, Sub-Campus, Latur	01	Social Work	Industrial Relations and Personal Management/ Rural Development/ Urban, Rural, Tribal Community Development/ Medical and Psychiatric Social Work/ Family and Child Welfare.	

**Parallel Reservation shall be applicable as per the Government of Maharashtra, General Administrative Department Circular No. राआधो 4024 /प्र.क्रं.14 /16-अ, दि.25 जानेवारी, 2024.**

## II. The Post of Professor:-

As per Government Resolution No. संकीर्ण-2301/प्र.क्रं.16/विशि-1, दि. 12 जानेवारी, 2026 Category wise reservation of Post are as follows:-

Sr. No.	Schools/ Department	No. of Posts	Reservation	Subject	Specialization
01	Chemical Sciences	01	OPEN-01	Chemistry	Organic Chemistry/ Medicinal Chemistry/Analytical Chemistry/ Polymer Chemistry/ Industrial Chemistry / Physical Chemistry

### Pay scales for the post of Associate Professor & Professor:

Post	Associate Professor (As per UGC Norms)
Pay Matrix (7 <sup>th</sup> Pay)	Academic Level -13A, Pay Band Rs.1,31,400 - 2,17,100/-
Post	Professor (As per UGC Norms)
Pay Matrix (7 <sup>th</sup> Pay)	Academic Level -14, Pay Band Rs.1,44,200 - 2,18,200/-

Parallel Reservation shall be applicable as per the Government of Maharashtra, General Administrative Department Circular No. राआधो4024/प्र.क्रं.14/16-अ, दि.25 जानेवारी, 2024.

## III. The Post of Dean(s):-

As per Government Resolution No. संकीर्ण-2301/प्र.क्रं.16/विशि-1, दि. 12 जानेवारी, 2026 Category wise reservation of Post are as follows:-

Sr. No.	Name of the Post (s)	No. of Posts	Reservation	Pay Matrix Level As per State Govt. Rules
01	The Dean, Faculty of Science & Technology	02	SC-01, Open-01	Pay Matrix (7 <sup>th</sup> Pay) Academic Level-14 (1,44,200-2,18,200)
02	The Dean, Faculty of Humanities			

The tenure of these posts will be co-terminus with the term of office of the Vice-Chancellor as per the provisions of under Section 15 (3) of Maharashtra Public Universities Act, 2016.

### : Additional information:

1. In addition to pay, dearness allowance, house rent allowance; compensatory local allowance will be paid according to the university and **State Government** rules and **UGC** regulation.
2. Working knowledge of Marathi & English is essential.
3. No TA/DA will be paid either for attending the interview or for joining the post.
4. Small Family Declaration Certificate in the enclosed prescribed format should be submitted along with the application.
5. Educational Qualifications shall be considered as on closing date **of online application i.e. 04/04/2026**
6. A candidate furnishing incorrect or false information shall stand disqualified at any stage.
7. Applicants shall apply in the prescribed online application form of this University only, available on the university website **www.srtmun.ac.in/recruitment** and on Government Website **www.maharashtra.gov.in**
8. Applicants will be required to enclose attested copies of educational qualifications, experience, research experience, etc.
9. **University will not be held responsible for the applications misplaced or lost or delayed by the Postal department.**
10. No correspondence will be made with applicants who are not short-listed / not called for interview.
11. Canvassing directly or indirectly will be treated as disqualification.
12. The University reserves the right to fill or not to fill the post or to modify/alter/cancel the advertisement.

13. No queries or correspondence regarding issue of call letters for interviews/selection of candidate will be entertained at any stage.
14. **All updates, corrigendum (if any)**, instructions regarding this recruitment advertisement from time to time shall be updated on Swami Ramanand Teerth Marathwada University website ([www.srtmun.ac.in/recruitment](http://www.srtmun.ac.in/recruitment)) only. Hence, applicants are advised to visit University website regularly for further updates/details.
15. Application in the prescribed format available in online mode at **University website or Government website will** be accepted up to **04/04/2026 till 05.30pm.**
16. The last date for submitting hard copies (**Three sets**) of the application, in prescribed format, duly completed, in person or by post within office hours on all working days (except public holidays, 1<sup>st</sup> and 3<sup>rd</sup> Saturday), is **11/04/2026** up to **05.00 PM.**

**Sd/-**  
**I/c. Registrar**

**Place:** S.R.T.M. University Campus, Nanded (M.S.)

**Date :** 04/03/2026

=====

**: Important instruction:**

1. If the post is to be filled from the following persons:  
**Person with low vision:** - means a person with impairment of visual functioning even after treatment or standard refractive correction, but who uses or is potentially capable or using vision for the planning or execution of a test with appropriate assistive device.  
**OR**  
**Hearing impartment:** - means loss of sixty decibels or more in the better ear in conversational range of frequencies.  
As regards above, a certificate to extend that a person suffering from not less than 40% disability as certified by a competent medical authority.
2. A relaxation of 5% may be provided at the graduate and master's level for the scheduled Caste/Scheduled Tribe/Differently Abled (Physically and visually differently-Abled) categories for the purpose eligibility and for assessing good academic record during direct retirement to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever above are permissible, based on only the qualifying marks without including any grace mark procedures.
3. A relaxation of 5% may be providing, from 55% to 50% of the marks to the Ph. D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> Sept., 1991.
4. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall be considered eligible.
5. The period of time taken by candidate to acquire Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
6. University reserves the rights to not to fill up above mentioned post, without assigning any reasons.
7. University reserves the right to decide criteria/procedure for short listing of the candidates.
8. Preference will be given to Sports person as per provision under Maharashtra State Government Resolution.
9. As per provision laid down in State Govt. Notification No. SRV.2000/CR(17/2000)/XII dated 28<sup>th</sup> March, 2005 issued by General Administration Department, Mantralaya, Mumbai, candidate must submit the prescribed declaration of the small family as one of the essential qualifications for recruitment, in the prescribed proforma with Application Form, as Declaration FORM-A
10. A candidate furnishing incorrect or false information shall stand disqualified at any stage.
11. No application shall be entertained if it is incomplete /received after the last date prescribed/not forwarded through proper channel.
12. The Candidate appointed in the University services after 1 Nov.,2005 would be covered under new "Defined Contribution Pension Scheme" and the existing pension scheme (i.e. Maharashtra civil services Pension) Rules.,1982 and Maharashtra Civil Services (Commutation of Pension) Rules1984 and General Provident Fund Scheme (GPF) will not be applicable as per Government Resolution No.CPS-1005/126/SER-4, dated 31<sup>st</sup> Oct. 2005 and subsequent Government Resolutions issued from time to time. This rule shall not be applicable to the candidate, who is already working on pension-able post.

13. Those who are in service should apply through proper channel.
  14. The call letters will be issued to the candidates as per University rules.
  15. Mere possession of minimum qualifications does not confer any right to be called for interview and /or selection
  16. The University shall not be held responsible for postponement or cancellation of scheduled interviews for any unforeseen/unavoidable reasons.
  17. The envelope containing application forms should be super scribed by “**Application for the post of Associate Professor / Professor / Dean in the Subject / Faculty-----**”
  18. Candidate should enclose attested copies of all the following documents/certificates with each application form.
    - (a) Degree/Diploma, Statement of Marks and other certificates of the educational qualifications and experience.
    - (b) SSC certificate or other equivalent certificate in support of age. The original certificates would be required at the time of interview only,
- And**
- (c) All other relevant documents /certificates.
19. Applications fees of **Rs.1000/- (for Open Category) and Rs.500/-** (for candidates belonging to reserved categories) should be paid in online Mode.
  20. Candidates should send the application in the prescribed form with all attested relevant enclosures in 03 (Three) copies only to reach the **Registrar, Swami Ramanand Teerth Marathwada University, Dnyanteerth Vishnupuri, Nanded –431 606 (Maharashtra) up to 11/04/2026 till 05.00 PM.**
  21. The Actual date of interview will be informed to the concerned qualified candidate and published on the University website.
  22. The Government Resolutions/Circulars issued by the Government of Maharashtra time to time and the Provisions of Maharashtra Public Universities Act, 2016 will be applicable.
  23. **Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.**

**Sd/-  
I/c. Registrar**

**Place:** S. R. T. M. University Campus, Nanded, (M.S.)

**Date :** 04/03/2026

**General and Minimum Qualification for the Post of Assistant Professor to be filled as per UGC Norms & Govt. of Maharashtra Resolution No.Misc-2018/C.R.56/18/UNI-1, Dated. 08-03-2019 and Corrigendum dated 10<sup>th</sup> May 2019.**

**I. Associate Professor in Universities**

***Eligibility:***

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**II. Professor in Universities**

***Eligibility: (A or B)***

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**For Sr.No.07: General and Minimum Qualification for the Post of Associate Professor (Management)**

**General and Minimum Qualification as per Government of Maharashtra, Higher and Technical Education Department, G.R.No. सावेआ-1111/प्र.क्र.44/19/तां.शि.2, Dated : 11th September, 2019 are:**

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
- AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
- AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

### III. For the posts of the Dean:

#### **Qualification and Experience as per U.G.C. / M.P.U. Act 2016 (Section 15(4) and State Govt. Rules**

- a. The qualification and experience for the purpose of selection of the Dean shall be the qualifications and experience of the Professor or Principal having aggregate minimum teaching or research experience of not less than fifteen years i.e.,

**As per post of Professor (G.R. dated 08<sup>th</sup> March, 2019)**

**Eligibility (A or B)**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of fifteen years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has fifteen years' experience.

**OR**

**As per post of Principal (G.R. dated 08<sup>th</sup> March, 2019)**

- i. Ph.D. degree;
- ii. Professor/Associate Professor with a total service/experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education;
- iii. A minimum of 10 research publications in peer-reviewed or UGC-listed journals; and
- iv. A minimum of 110 Research Score as per Appendix II, Table 2.

**Tenure and Age of Superannuation:** The term of Dean shall be co-terminus with the term of office of the Vice-Chancellor or till he/she attains the age of superannuation, whichever is earlier:

Provided that, the new Vice-Chancellor may continue his services as a Dean till the new Dean is duly appointed:

उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या भरती प्रक्रीयेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपध्दती विहित करण्याबाबत.

महाराष्ट्र शासन  
उच्च व तंत्र शिक्षण विभाग  
शासन निर्णय क्रमांक : संकीर्ण-२०२५/ई-८६०४२९/विशि-९,  
मंत्रालय विस्तार भवन, मादाम कामा मार्ग,  
हुतात्मा राजगुरु चौक,  
मंत्रालय, मुंबई ४०० ०३२,  
दिनांक:- ११ फेब्रुवारी, २०२६.

वाचा:-

१. भारताचे राजपत्र: असाधारण, भाग III-विभाग ४, युजीसी नोटिफिकेशन दिनांक १८ जुलै २०१८.
२. उच्च व तंत्र शिक्षण विभाग, शासन निर्णय, क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक ८ मार्च २०१९.
३. उच्च व तंत्र शिक्षण विभाग, शुद्धीपत्र क्रमांक संकीर्ण-२०१८/प्र.क्र.५६/१८/विशि-९, दिनांक १० मे २०१९.
४. उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र.संकीर्ण-२३०९/प्र.क्र.१२८/विशि-९, दिनांक ५ मार्च, २०२४.
५. मा. राज्यपाल यांचे अवर सचिव (शिक्षण), राजभवन यांचे पत्र क्रमांक आरबी/जीइएन-२०२४/सीआर-९२८/इडीएन.५/१८२, दिनांक २५ फेब्रुवारी, २०२५.
६. उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र. संकीर्ण २०२५/प्र.क्र.ई-८६०४२९/विशि-९, दि. २८ फेब्रुवारी, २०२५.
७. उच्च आणि तंत्र शिक्षण विभाग, शासन निर्णय क्र. संकीर्ण २०२५/प्र.क्र.ई-८६०४२९/विशि-९, दि. ६ ऑक्टोबर, २०२५.
८. शासन पत्र क्र. एनआयएससी-२०२५/ई-८६०४२९/विशि-९, दि. १८ नोव्हेंबर, २०२५.
९. उपसचिव, राजभवन, महाराष्ट्र राज्य यांचे क्र. RB/Gen-२०२४/CR-९२८/Edn.५/१०३९, दिनांक १२.१२.२०२५ चे पत्र.
१०. शासन पत्र क्र. एआयएससी-२०२५/ई-८६०४२९/विशि-९, दि. १९ डिसेंबर, २०२५.
११. उपसचिव, राजभवन, महाराष्ट्र राज्य यांचे क्र. RB/Gen-२०२४/CR-९२८/Edn.५/९२, दि. ०४.०२.२०२६ चे पत्र.

प्रस्तावना:-

राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांची निवड प्रक्रीया राबविण्याबाबत दि. ०६.१०.२०२५ च्या शासन निर्णयान्वये कार्यपध्दती विहित करण्यात आली आहे. सदर निवड प्रक्रीया अधिक पारदर्शक, निष्पक्ष आणि संतुलित व्हावी यासाठी मा.कुलपती तथा राज्यपाल महोदयांच्या कार्यालयाकडून प्राप्त झालेले निर्देश विचारात घेऊन सुधारीत कार्यपध्दती विहित करण्याची बाब शासनाच्या विचाराधीन होती.

## शासन निर्णय:-

उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या निवड प्रक्रीयेसाठी शासन निर्णय दि. ०६.१०.२०२५ अन्वये कार्यपद्धतीत विहित केलेल्या सुधारणा याद्वारे रद्द करून सोबतच्या परिशिष्ट-अ मध्ये नमूद केलेली सुधारीत कार्यपद्धती विहित करण्यात येत आहे.

२. वरील कार्यपद्धतीनुसार उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील सध्या सुरू असलेली अध्यापकांची निवडप्रक्रिया पूर्ण करण्यास याद्वारे मान्यता देण्यात येत आहे. तसेच भविष्यात होणाऱ्या राज्य विद्यापीठांमधील अध्यापकांच्या निवड प्रक्रियेकरीता या कार्यपद्धतीचा अवलंब करण्यात यावा.

३. सदर शासन निर्णय महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या वेबसाईटवर उपलब्ध करण्यात आला असून त्याचा संकेतांक २०२६०२१११२५९३३४७०८ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

PRATAP

PANDURANG LUBAL

( प्रताप पां. लुबाळ )

उप सचिव, महाराष्ट्र शासन

Digitally signed by PRATAP PANDURANG LUBAL  
DN: c=IN, o=GOVERNMENT OF MAHARASHTRA, ou=HIGHER AND  
TECHNICAL EDUCATION DEPARTMENT,  
2.5.4.20=b0d6763338f6cc47cf07ca60db7abc1cfa99c84ab1b5bf6d  
ae4609b631d0, postalCode=400032, st=Maharashtra,  
serialNumber=jf6895c47a84066432f582031f18284163d880ac98d  
8024A198FD0E73108BE859, cn=PRATAP PANDURANG LUBAL  
Date: 2026.02.11 13:00:46 +05'30'

प्रति,

१. मा. राज्यपाल तथा कुलपती यांचे सचिव, राजभवन, मलबार हिल, मुंबई.
२. मा. मुख्यमंत्री यांचे अपर मुख्य सचिव, मंत्रालय, मुंबई.
३. मा. उप मुख्यमंत्री (नगर विकास) यांचे सचिव, मंत्रालय, मुंबई
४. मा. उप मुख्यमंत्री ( राज्य उत्पादन शुल्क व क्रिडा व युवा कल्याण ) यांचे सचिव, मंत्रालय, मुंबई
५. मा. विरोधी पक्ष नेता, विधानसभा / विधानपरिषद.
६. मा. मंत्री, उच्च व तंत्रशिक्षण यांचे खाजगी सचिव, मंत्रालय, मुंबई.
७. मा. राज्यमंत्री, उच्च व तंत्र शिक्षण यांचे खाजगी सचिव, मंत्रालय, मुंबई.
८. अपर मुख्य सचिव, उच्च व तंत्र शिक्षण, मंत्रालय, मुंबई.
९. सर्व सह सचिव / उप सचिव, उच्च व तंत्र शिक्षण विभाग, मंत्रालय, मुंबई.
१०. संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे.
११. सर्व विभागीय सहसंचालक, उच्चशिक्षण,
१२. सर्व कुलसचिव, सार्वजनिक विद्यापीठे.
१३. कुलसचिव, यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ नाशिक.
१४. कुलसचिव, कवि कुलगुरु कालिदास संस्कृत विद्यापीठ, रामटेक.
१५. सर्व कुलसचिव, राज्य अभिमत विद्यापीठे.
१६. सर्व कुलसचिव, महाराष्ट्र राष्ट्रीय विधी विद्यापीठे,
१७. कुलसचिव, राज्य समूह विद्यापीठे.
१८. निवड नस्ती

## परिशिष्ट-अ

(शासन निर्णय क्र. संकिर्ण-२०२५/ई-८६०४२९/विशि-, दि. ११ फेब्रुवारी, २०२६ सोबतचे सहपत्र)

Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State

The following Selection Process shall have the integrated approach of combining academic and research credentials, teaching skills and interview performance, ensuring a more transparent, fair, and balanced selection process :-

१. The weightage for the Academic, and Research Credentials as ६०%, for the Teaching Skill Assessment as २०% and Interview Performance as २०% shall be used for preparing the Merit List of the Candidates.

२. The individual State Universities shall decide on the number of eligible candidates to be called for interview per vacant seat to be filled in for different Cadres viz. Assistant Professors/ Associate Professors/ Professors and different reservation categories to ensure justifiable number of Candidates of each Applicable Category.

३. Assistant Professor :-

Quantification of Academic and Research Credentials of the Candidates for the position of Assistant Professor based on UGC Regulations (२०१८) (६०% Weightage)

A. Academic Records (Max. Marks ४६)

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

i. If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within १०० or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within ५००, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.

ii. In case of Universities holding any NIRF Category Rank within १०१-२०० band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between ५०१-१०००, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of ०.९.

iii. For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of ०.८.

iv. In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 9, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

**a. Score for Marks obtained at UG and PG Degree Examinations (Max. Marks 28):**

**i. Graduation (Max. Marks 90):**

80% & above = 90 marks, 60% to less than 80% = 80 marks, 44% to less than 60% = 60 marks, 34% to less than 44% = 48 marks

**ii. Post-graduation (Max. Marks 98):**

80% & above = 98 marks, 60% to less than 80% = 92 marks, 44% (Relaxation for Reserved Category/PWD Candidates as per Govt of Maharashtra Norms) to less than 60% = 90 marks

**b. Score for M.Phil., and Ph.D. (Max. Marks 99):**

i. M.Phil.: 60% & above = 04 marks, 44% to less than 60% = 03 marks

ii. Ph.D.: 99 marks

M.Phil.+ Ph. D. = maximum 99 marks

**c. Score for JRF/NET/SET (Max. Marks 04):**

NET with JRF: 04 marks; NET: 08 marks; SET: 03 marks

JRF+NET+SET = maximum 04 marks

**B. Teaching Experience (Max. Marks 08):**

Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/ Contractual/ Adhoc) / Postdoctoral experience shall be 9 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adhoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic Year.

**C. Assessment of Research Skills (Max. Marks 08)**

**a. Research Publications, Books Authored and IPR generated (Max. Marks: 08)**

**i. Research Publications:** In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 9 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

2 marks per authored reference book

1 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated**

2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 08 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by the Reputed International Organizations/ Government of India/Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 01

**International+National+ State Level Awards: Max. 02 Marks**

Thus the overall weightage of Academic, and Research Credentials for the position of Assistant Professor (through 3 A to C) shall be 50%.

**8. Associate Professor:-**

**Quantification of Academic and Research Credentials of Candidates for the position of Associate Professor (50% Weightage)**

**A. Academic Records (Max. Marks 36)**

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

i. If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.

ii. In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8.

iii. For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.2.

iv. In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.8, 0.2 respectively as explained in above points (i), (ii), and (iii).

#### **a. Score for Marks obtained at UG and PG Degree Examinations**

##### **i. Graduation (Max. Marks 09):**

20% & above = 09 marks, 40% to less than 20% = 08 marks, 44% to less than 40% = 08 marks, 84% to less than 44% = 02 marks

##### **ii. Post-graduation (Max. Marks 12):**

20% & above = 12 marks, 40% to less than 20% = 11 marks, 44% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 40% = 10 marks

#### **b. Score for M.Phil., and Ph.D. (Max. Marks 13):**

i. M.Phil.: 40% & above = 08 marks, 44% to less than 40% = 03 marks

ii. Ph.D.: 13 marks

M.Phil.+ Ph. D. = maximum 13 marks

#### **c. Score for JRF/NET/SET (Max. Marks 08):**

NET with JRF: 08 marks; NET: 03 marks; SET: 02 marks

JRF+NET+SET = maximum 08 marks

#### **B. Teaching Experience (Max. Marks 08):**

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Associate Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.

#### **C. Assessment of Research Aptitude and Innovation Skills (Max. 12 Marks)**

##### **a. Research Publications, Books Authored and IPR generated (Max. Marks: 09)**

i. **Research Publications:** In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the

principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 20% marks. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

2 marks per authored reference book

1 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated:**

2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 09 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by Reputed International Organizations/ Government of India/Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 01

International+National+ State Level Awards: Max. 02 Marks

**c. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप (Max. 02 Marks)**

02 marks per MOOC developed

**d. Ph.D. Guidance (No of Ph. D. awarded under his/ her supervision as Guide) (Max. 03 Marks)**

1 mark per Ph.D. award

**e. Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 08 Mark)**

>INR 1 lakh and  $\leq$  INR 5 lakhs = 1 mark

>INR 5 lakhs and  $\leq$  INR 25 lakhs = 2 marks

>INR 25 lakhs and  $\leq$  INR 50 lakhs = 3 marks

>INR 50 lakhs = 8 marks

Thus the overall weightage of Academic and Research Credentials (through 8 A to C) for the position of Associate Professor shall be 60%.

#### 4. Professor:-

### Quantification of Academic, and Research Credentials of Candidates for the position of Professor (80% Weightage)

#### A. Academic Records (Max. Marks 30)

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- i. If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one.
- ii. In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9.
- iii. For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8.
- iv. In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

#### a. Score for Marks obtained at UG and PG Degree Examinations

##### i. Graduation (Max. Marks 08):

80% & above = 08 marks, 60% to less than 80% = 07 marks, 44% to less than 60% = 06 marks, 24% to less than 44% = 05 marks

##### ii. Post-graduation (Max. Marks 10):

80% & above = 10 marks, 60% to less than 80% = 08 marks, 44% (Relaxation for Reserved Category/PWD Candidates as per Govt of Maharashtra Norms) to less than 60% = 07 marks

#### b. Score for M.Phil. and Ph.D. (Max. Marks 12):

i. M.Phil.: 60% & above = 06 marks, 44% to less than 60% = 05 marks

ii. Ph.D.: 12 marks

M.Phil.+ Ph. D. = maximum 12 marks

**c. Score for JRF/NET/SET (Max. Marks 02):**

NET with JRF: 02 marks; NET/SET: 09 marks

JRF+NET+SET = maximum 02 marks

**B. Teaching Experience (Max. Marks 08):**

The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor/Associate Professor in a University, College or Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 9 mark per year.

**C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 28)**

**a. Research Publications, Books Authored and IPR generated (Max. Marks: 90)**

**i. Research Publications:** In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 9 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 80% Marks and Co-authors shall get 80% marks. No score shall be given to other publications.

The additional number of research publications, over and above minimum research publications specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.

**ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):**

02 marks per authored reference book

09 Mark per Edited Book/ chapters in edited volume/ Translated Book

**iii. IPR generated**

02 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded

**Research Publications+Books Authored+ IPR generated: Max. 90 Marks**

**b. Awards (Max. 02 Marks):**

International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 02

State Level (Awards given by State Government): 09

International+National+ State Level Awards: Max. 02 Marks

c. Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप (Max. ०२ Marks)

०२ marks per MOOC developed

d. Ph.D. Guidance (No of Ph. D. awarded under his/ her supervision as Guide) (Max. ४ Marks)

०१ mark per Ph.D. award

e. Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. ६ Mark)

>INR ५ lakhs and  $\leq$  INR १० lakhs = १ mark

>INR १० lakhs and  $\leq$  INR २५ lakhs = २ marks

>INR २५ lakhs and  $\leq$  INR ५० lakhs = ३ marks

>INR ५० lakhs and  $\leq$  INR ७५ lakhs = ४ marks

>INR ७५ lakhs to  $\leq$  INR १ Crore = ५ marks

> INR १ Crore = ६ marks

Thus the overall weightage of Academic, Teaching and Research Credentials for the position of Professor (through ५ A to C) shall be ६०%.

६. Assessment of Shortlisted Candidates through Teaching Skill Assessment (२०% Weightage) and Interview Performance (२०% Weightage) for the Cadre of Assistant Professors/ Associate Professors/ Professors

The Marking Scheme for the distribution of Scores for different heads of Teaching Skill Assessment and Interview Performance may be based on following parameters:

**A. Assessment of Teaching Skills (२०% weightage)**

Separate Assessment of Teaching Skills of the shortlisted Candidates shall be conducted through the Mock Teaching before the Selection Committee (the shortlisted Candidate shall be asked to teach the Topic based on the Curriculum of respective Subject of the University, in a class-room situation, before the Selection Committee). The quantitative evaluation of teaching skill shall be based on the following (equal weightage for each parameter or as decided by the individual University Authorities):

i. ICT skills for use of modern Teaching-Learning Aids and Language Proficiency

ii. Quality and Depth and Effectiveness of Delivery of Teaching Content

iii. Behavioural Ethics

iv. LOCF Approach in Teaching and Assessment

The selection process shall be highly objective and to minimize subjective discretion, the University shall assess the ability for teaching and / or research aptitude through a seminar or

lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage, wherever possible.

## **B. Interview Performance (20% weightage)**

- i. Depth of Domain Subject knowledge and understanding of recent developments in the field (08 marks)
- ii. Critical Thinking, Logical reasoning and Problem solving (09 marks)
- iii. Future Plan (Teaching, Research and Extension) (03 marks)
- iv. Assessment of Outreach/ Extension and Co-curricular Activities and Knowledge of NEP Policy (02 marks)

The distribution of different heads of Assessment of Teaching Skills and Interview Performance is illustrative and individual University may decide the distribution of Marking as per their requirements.

The interview score for a candidate shall be based on an average of the scores given by all the members of the Selection Committee.

Audio-Video Recording of the proceedings of the Selection Committee meeting shall be carried out and the same shall be sealed with the signatures of all Committee Members present immediately after the process is completed. Such record shall be treated as confidential and shall be made available only if required by a court of law.

## **9. Preparation of the Merit List**

The merit list shall be prepared based on the combined score of Academic and Research Credentials (50% Weightage), Teaching Skill Assessment (20% weightage) and Interview Performance (20% weightage) [Thus total out of 100]. The Scores shall be displayed on the University Website or Public Domain. The Final Results of the Entire Selection Process shall be announced through the individual Subject-wise Merit Lists within reasonable period and as early as possible after the completion of the entire Cadre-wise Interview Process for Assistant Professors/ Associate Professors/ Professors. Candidates having total average score of at least 50% shall only be considered as eligible for selection in the order of merit.

.....